# CONNECT 2 CLEANROOMS LTD (GROUP)

LANCASTER - United Kingdom | Manufacture of structural metal products, tanks, reservoirs and steam generators

Company size: **S** | Assessment scope: **Group**

Overall score ↘ **68**/100

Percentile **87th**

SILVER | Top 15% ecovadis Sustainability Rating DEC 2024

## Scorecard

**Publication date:** 11 Dec 2024 **Valid until:** 11 Dec 2025

| Overall score | Environment | Labor & Human Rights | Ethics | Sustainable Procurement |
|---|---|---|---|---|
| Percentile 87th | **Medium** impact on score | **High** impact on score | **Low** impact on score | **Low** impact on score |
| ↘ 68/100 | ↗ 70/100 | ↘ 70/100 | ↗ 60/100 | ↘ 60/100 |

## Environment **Medium** impact on score ↗ 70/100

### Environment | Policies **High** impact on score ↗ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

- Standard policy on a majority of environmental issues
- Environmental policy on materials, chemicals & waste
- Environmental policy on energy consumption & GHGs

#### Improvement areas

- Medium priority — Inconclusive documentation for policies on water
- Low priority — Inconclusive documentation for policies on air pollution

### Environment | Endorsements **Low** impact on score ↗ 25/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Strengths

- Endorsement of external initiative on environmental issues

### Environment | Measures **High** impact on score ↗ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

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### Strengths

- Energy and/or carbon audit
- Improvement of energy efficiency through technology or equipment upgrades
- Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
- Internal sorting & disposal of waste according to waste streams
- Actions for labeling, storing, handling and transporting hazardous substances
- Purchase and/or generation of renewable energy
- Training of employees on energy conservation/climate actions
- Reduction of internal wastes through material reuse, recovery or repurpose
- Training employees to safely handle and manage hazardous substances
- Actions or training to raise employee awareness on waste reduction & sorting

### Improvement areas

Low priority — Declares measures on water management, but no supporting documentation available

## Environment | Certifications

**Medium** impact on score

→ **100**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths

- ISO 14001 certified

## Environment | Reporting

**Medium** impact on score

↗ **25**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### Strengths

- Reporting on total gross Scope 3 GHG emissions
- Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
- Reporting on total gross Scope 1 GHG emissions
- Reporting on total gross Scope 2 GHG emissions (market or location based)
- Reporting on total gross Scope 3 downstream GHG emissions
- Reporting on total energy consumption
- Total gross Scope 2 reporting value confirmed in supporting documentation
- Total gross Scope 1 reporting value confirmed in supporting documentation

### Improvement areas

High priority — Insufficient reporting on environmental issues

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| | |
|---|---|
| Low priority | Declares reporting on total weight of hazardous waste, but no supporting documentation available |
| Low priority | No information related to reporting on total weight of waste recovered |
| Low priority | Declares reporting on total weight of non-hazardous waste, but no supporting documentation available |
| Low priority | Declares reporting on total amount of renewable energy consumed, but no supporting documentation available |
| Low priority | Total gross Scope 3 downstream GHG emissions value not confirmed in supporting documentation |
| Low priority | No information on reporting on total weight of air pollutants |
| Low priority | No information on reporting on total amount of water recycled and reused |
| Low priority | No information on reporting on total water consumption |
| Low priority | No information on reporting on recycled input materials |

## Environment | 360° Watch

**High** impact on score

→ **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

**No recommendations yet**

### News that impacted your score (1)

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

25 Nov 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 25 Nov 2024 to 25 Nov 2029

## Labor & Human Rights

**High** impact on score

↘ **70**/100

## Labor & Human Rights | Policies

**High** impact on score

→ **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

### Strengths

| |
|---|
| Labor & human rights policy on working conditions |
| Labor & human rights policy on employee health & safety |
| Labor & human rights policy on child labor, forced labor & human trafficking |
| Standard policy on a majority of labor or human rights issues |

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| |
|---|
| Labor & human rights policy on career management & training |
| Labor & human rights policy on diversity, equity & inclusion |

### Improvement areas

| | |
|---|---|
| Low priority | No quantitative target on labor and human rights issues |

## Labor & Human Rights | Endorsements

**Low** impact on score

→ **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

### Improvement areas

| | |
|---|---|
| Low priority | No conclusive information on endorsement of external initiatives or principles on labor and human rights issues |

## Labor & Human Rights | Measures

**High** impact on score

→ **100**/100

Measures are your company's actions to support your sustainability policies and commitments.

### Strengths

| |
|---|
| Equipment safety inspections or audits |
| Employee health and safety emergency action plan |
| Regular employee health check-up |
| Provision of skills development training |
| Regular assessment of individual performance |
| Actions to promote internal mobility |
| Formal discussions with employees on their career development |
| Employee health & safety risk assessment |
| Provision of protective equipment to impacted employees |
| Training of employees on health and safety risks and best working practices |
| Actions to promote gender inclusion in the workplace |
| Actions to prevent discrimination during recruitment phase |
| Flexible organization of work (eg. remote work, flexi-time) |
| Compensation for extra or atypical working hours |
| Health care coverage of employees in place |
| Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) |
| Actions to promote the inclusion of employees with disabilities |
| Actions in place to protect young workers |
| Awareness training regarding diversity, discrimination, and/or harassment |

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Age verification of candidates before hiring

### Improvement areas

| | |
|---|---|
| Low priority | Further develop your grievance mechanism on discrimination and harassment issues |
| Low priority | Further develop your grievance mechanism on child labor, forced labor, and human trafficking issues |

## Labor & Human Rights | Certifications

**Medium** impact on score

**50**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths

ISO 45001 certified

## Labor & Human Rights | Reporting

**Medium** impact on score

**25**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### Strengths

Reporting on the percentage of women employed in relation to the whole organization

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

### Improvement areas

| | |
|---|---|
| High priority | Insufficient reporting on labor and human rights issues |
| Low priority | No information on reporting on number of days lost to work-related injuries, fatalities and ill health |
| Low priority | No information on average hours of training per employee |
| Low priority | No information on reporting on number of recordable work-related accidents |

## Labor & Human Rights | 360° Watch

**High** impact on score

**75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

**No recommendations yet**

### News that impacted your score (1)

News stories about your company we found in public databases.

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**No records found for this company on Compliance Database**

25 Nov 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 25 Nov 2024 to 25 Nov 2029

## Ethics

**Low** impact on score

→ **60**/100

### Ethics | Policies

**High** impact on score

→ **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

- Policy on fraud
- Standard policy on a majority of ethics issues
- Policies on corruption
- Disciplinary sanctions to deal with policy violations
- Policy on information security

#### Improvement areas

Low priority — Inconclusive documentation for policies on conflict of interest

### Ethics | Endorsements

**Low** impact on score

→ **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

Low priority — No conclusive information on endorsement of external initiatives or principles on ethics issues

### Ethics | Measures

**High** impact on score

→ **50**/100

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

- Awareness training performed to prevent corruption
- Specific approval procedure for sensitive transactions (e.g. gifts, travel)
- Incident response procedure (IRP) to manage breaches of confidential information
- Awareness training to prevent information security breaches

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### Improvement areas

| | |
|---|---|
| High priority | No conclusive documentation regarding corruption risk assessments |
| High priority | No conclusive documentation regarding information security risk assessments |
| Low priority | No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery |

## Ethics | Certifications

**Medium** impact on score

25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths and improvement areas

**No recommendations yet**

## Ethics | Reporting

**Medium** impact on score

0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### Strengths and improvement areas

**No recommendations yet**

## Ethics | 360° Watch

**High** impact on score

75/100

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### Strengths and improvement areas

**No recommendations yet**

### News that impacted your score (1)

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Impact on Score

**Neutral**

Severity

**N/A**

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## Sustainable Procurement

**Low** impact on score

60/100

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## Sustainable Procurement | Policies

**High** impact on score

→ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

### Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

## Sustainable Procurement | Endorsements

**Low** impact on score

→ **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

### Strengths and improvement areas

**No recommendations yet**

## Sustainable Procurement | Measures

**High** impact on score

↘ **25**/100

Measures are your company's actions to support your sustainability policies and commitments.

### Strengths

Supplier sustainability code of conduct in place

### Improvement areas

| | |
|---|---|
| High priority | No conclusive documentation on the integration of social or environmental clauses into supplier contracts |
| Medium priority | No conclusive documentation on on-site audits of suppliers on environmental or social issues |
| Medium priority | No conclusive documentation on the training of buyers on social and environmental issues within the supply chain |
| Medium priority | No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits) |
| Medium priority | No conclusive documentation on supplier assessment (e.g. questionnaire) on environmental or social practices |

## Sustainable Procurement | Certifications

**Medium** impact on score

↘ **0**/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths and improvement areas

**No recommendations yet**

## Sustainable Procurement | Reporting

**Medium** impact on score

↗ **25**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### Strengths

Reporting on total gross Scope 3 upstream GHG emissions

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| |
|---|
| Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation |
| Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified) |

## Sustainable Procurement | 360° Watch

**High** impact on score

→ **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

**No recommendations yet**

### News that impacted your score (1)

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**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

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